

Learning and Workplace Cultures

Presentation and Peer Review - John Inman

Assessing the Degree of Organizational Learning**Content for Analysis:**

- 1) Made refinements to initial assessment of workplace culture; if no refinements, justified reasons for maintaining initial assessment. Identify any refinements or adjustments here. (20 points)
 - ***Refinement - made criteria more clear and concise.***
 - ***What caused you to make criteria more concise?***
- 2) Identified contributors and/or hindrances, or both, to organizational learning. List them here. (20 points)
 - ***Good job of identifying criteria, however, scoring and explanation too compressed - breaking them up into sections may help.***
- 3) Provided criteria, examples, comparisons, and other related factors for assessing the degree of organizational learning. List them here. (20 points)
 - ***Very clear and thorough criteria. See organizational learning section.***
- 4) Made specific and detailed recommendations to improve or enhance your organization's learning. List them here. Do you have other suggestions? (20 points)
 - ***Detailed list presented, however specific tasks might help, i.e., "all emails will be responded to within 24 hours" narrowing tasks and being specific might be less overwhelming for a company to undertake.***
 - ***What can you do in the next 10 minutes? Establish guidelines.***
 - ***What are the three questions that each could answer?***

Form/Style:

- 5) The organization of this paper: (5 points)
 - ***Appreciate the theme grouping of criteria and headings***
- 6) Clarity of ideas (sequence, coherence, etc.):(5 points)
 - ***Strong and well presented***
- 7) Grammatical structure: (5 points)
 - ***Just a few errors - a well-written paper.***
- 8) Layout: (5 points)
 - ***Excellent layout***

Total Points: (100 pts maximum);

(Attach to final paper)