

Location	Clarity_Direction	Individual_Initiative	Risk_Tolerance	Integration	Management_Support	Control	Identity	Reward_System
Portland	4	4	4	5	4	3	3	4
Portland	3	2	2	4	3	5	2	1
Portland	4	5	3	5	5	2	2	3
Portland	3	2	3	4	3	2	2	2
Portland	5	3	3	5	4	4	3	3
Portland	4	5	4	4	5	4	4	4
Portland	2	2	3	4	2	1	3	3
Portland	4	4	1	2	3	5	1	2
Portland	4	3	2	3	1	3	4	3
Portland	3	4	4	5	4	3	4	4
Portland	5	5	4	3	3	4	3	4
Portland	3	4	2	2	4	4	2	4
Portland	3	2	3	4	3	3	2	4
Portland	4	5	5	4	4	2	3	4
Portland	3	5	5	3	2	2	3	1
5	2	5	2	4	2	2	0	0
4	6	4	4	6	5	4	3	7
3	6	2	5	3	5	4	6	4
2	1	4	3	2	2	4	5	2
1	0	0	1	0	1	1	1	2
	3.60	3.13	3.20	3.80	3.33	3.13	2.73	3.07

Bin

1

2

3

4

5

Clarity_Direction 3.6 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	1	6.67%
3	6	46.67%
4	6	86.67%
5	2	100.00%
More	0	100.00%

Management_Support 3.33 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	2	20.00%
3	5	53.33%
4	5	86.67%
5	2	100.00%
More	0	100.00%

Conflict_Tolerance 3.07 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	4	33.33%
3	4	60.00%
4	5	93.33%
5	1	100.00%
More	0	100.00%

Risk_Tolerance 3.2 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	3	26.67%
3	5	60.00%
4	4	86.67%
5	2	100.00%
More	0	100.00%

Individual_Initiative 3.13 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	4	26.67%
3	2	40.00%
4	4	66.67%
5	5	100.00%
More	0	100.00%

Control 3.13 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	4	33.33%
3	4	60.00%
4	4	86.67%
5	2	100.00%
More	0	100.00%

Communication_Patterns 2.8 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	6	46.67%
3	3	66.67%
4	5	100.00%
5	0	100.00%
More	0	100.00%

Integration 3.8 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	2	13.33%
3	3	33.33%
4	6	73.33%
5	4	100.00%
More	0	100.00%

Conflict_Tolerance	Communication_Patterns	Formal_Informal	Individual_Collective	Fixed_Variable	Serial_Random	Investiture_Divestiture
4	4	3	3	4	3	4
2	2	3	2	5	1	1
5	2	3	3	3	3	3
1	4	2	2	2	4	3
3	4	3	1	2	1	2
4	4	2	3	2	2	2
4	2	2	3	3	4	3
2	3	2	3	3	1	3
2	3	2	2	1	1	1
4	2	3	5	4	2	5
3	2	3	3	3	3	3
3	3	2	1	1	1	1
3	2	2	3	3	3	3
4	4	2	2	3	2	3
2	1	3	2	2	1	3
1	0	0	1	1	0	1
5	5	0	0	2	2	1
4	3	7	6	6	4	8
4	6	8	5	4	3	2
1	1	0	2	2	6	3
3.07	2.80	2.47	2.33	2.73	2.13	2.67

Identity 2.73 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	1	6.67%
2	5	40.00%
3	6	80.00%
4	3	100.00%
5	0	100.00%
More	0	100.00%

Reward_System 3.07 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	2	13.33%
2	2	26.67%
3	4	53.33%
4	7	100.00%
5	0	100.00%
More	0	100.00%

Formal_Informal 2.47 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	8	53.33%
3	7	100.00%
4	0	100.00%
5	0	100.00%
More	0	100.00%

Individual_Collective 2.33 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	2	13.33%
2	5	46.67%
3	7	93.33%
4	0	93.33%
5	1	100.00%
More	0	100.00%

Fixed_Variable 2.73 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	2	13.33%
2	4	40.00%
3	6	80.00%
4	2	93.33%
5	1	100.00%
More	0	100.00%

Serial_Random 2.13 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	6	40.00%
2	3	60.00%
3	4	86.67%
4	2	100.00%
5	0	100.00%
More	0	100.00%

Investiture_Divestiture 2.67 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	3	20.00%
2	2	33.33%
3	8	86.67%
4	1	93.33%
5	1	100.00%
More	0	100.00%

Pace	Formality	Responsiveness	Dominance	Risk	Directness
5	4	4	5	4	4
3	3	1	5	3	2
5	2	5	3	2	5
4	4	1	4	3	3
4	4	3	3	3	4
5	2	5	5	4	4
4	2	2	4	2	3
4	2	3	4	5	3
5	2	1	4	4	2
5	3	3	2	4	4
5	3	5	5	5	4
2	4	2	3	4	4
5	3	3	4	3	3
5	2	5	2	2	5
4	3	2	4	2	4
8	0	4	4	2	2
5	4	1	6	5	7
1	5	4	3	4	4
1	6	3	2	4	2
0	0	3	0	0	0
4.33	2.87	3.00	3.80	3.33	3.60

Pace 4.33 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	1	6.67%
3	1	13.33%
4	5	46.67%
5	8	100.00%
More	0	100.00%

Responsiveness 3.00 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	3	20.00%
2	3	40.00%
3	4	66.67%
4	1	73.33%
5	4	100.00%
More	0	100.00%

Risk 3.33 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	4	26.67%
3	4	53.33%
4	5	86.67%
5	2	100.00%
More	0	100.00%

Formality 2.87 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	6	40.00%
3	5	73.33%
4	4	100.00%
5	0	100.00%
More	0	100.00%

Dominance 3.80 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	2	13.33%
3	3	33.33%
4	6	73.33%
5	4	100.00%
More	0	100.00%

Directness 3.60 Mean

<i>Bin</i>	<i>Frequency</i>	<i>Cumulative %</i>
1	0	.00%
2	2	13.33%
3	4	40.00%
4	7	86.67%
5	2	100.00%
More	0	100.00%